

## *Consultant profile*

### *Debi Garrod*

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*Occupational psychologist, salesman, trainer, mentor, consultant.*

**Debi Garrod** graduated with a master's degree in Occupational and Organisational Psychology at Surrey University. She is a member of the British Psychological Society and holds certificates for level A and B in psychometric testing competence. She also holds RSA certificates in teaching English as a foreign language to adults.

Following a successful twelve year career in sales and marketing in IBM, Debi joined the staff of the IBM Business School in the UK bringing her expertise in sales and coaching. She developed leadership skills programmes, and trained over 500 managers and senior professionals. Debi has spent the past four years working as a consultant on assignments in Europe, Australia and the Middle East.

Debi's approach in maximizing personal effectiveness is underpinned by her qualifications and skills in psychometrics, communications and counselling. She has worked with business leaders, managers and their teams to execute needs analyses and to help them develop the necessary skills to achieve both business and personal goals. Debi has also advised both commercial and public sector organisations on the evaluation, recruitment and training of specialist staff.

A founder member of Oroza, Debi is a skilled and highly regarded teacher. She consults, coaches and mentors for individual effectiveness and the fulfillment of potential within organizations.

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